



## **S.P.E.A.K.S. Up Collective Training**

### **Purpose**

The mission of the S.P.E.A.K.S. Up Collective is to create a safer establishment environment for the Charleston, Dorchester, and Berkeley counties of South Carolina. Through evidence-based training, community collaboration, and bystander intervention techniques we seek to prevent or reduce the rates of sexual violence in our community.

### **Training Information**

During the 2-hour training service-industry workers/owners will learn about the following information:

- Tri-County S.P.E.A.K.S.
- Sexual Violence
- Drug-Facilitated Sexual Assault
- Consent
- Identifying Impairment
- Responding to Incidents
- Reporting Options
- Sexual Harassment
- Bystander Intervention

In addition to covering these necessary topics, each establishment will be given various scenarios to practice their new skills in interrupting sexual violence.

### **Training Requirements**

By joining the S.P.E.A.K.S. Up Collective, each establishment is agreeing to the following requirements:

- Participating in a 2-hour extensive training
- Completing a pre/post training evaluation
- Hosting one fundraising or informational event about TCS
  - TCS can be present or not
- Allowing TCS to return annually for retraining



## **Training Package**

By participating in the S.P.E.A.K.S. Up Collective, your establishment will receive the following for free:

- Recognition as an establishment that S.P.E.A.K.S. Up about sexual violence
- Certificate of completion to showcase in your establishment
- S.P.E.A.K.S. Up Member Stickers (2)
- TCS Stickers with 24/7 Hotline Number (5)
- Flyers for Bathrooms with TCS Hotline
- TCS SWAG:
  - Pens
  - Pamphlets
  - Chap Stick
  - Note Pads

## **Advertisement of Collective Members**

As a member of the S.P.E.A.K.S. Up Collective, we want to advertise your commitment to preventing and responding to sexual violence in our community. After you have completed the training, we will advertise your establishment in the following ways:

- Member Mondays- the Monday following your training we will feature your establishment on our Facebook account
- Instagram story posts that will be saved as an Instagram Highlight (this will allow anyone that views our page to see that you are a member)
- Advertised on the S.P.E.A.K.S. Up Collective webpage located on the Tri-County S.P.E.A.K.S. website (an average of 1K visitors a month)
- Highlight in our newsletter that goes out to 1500 community members
- Advertisement in our community trainings to the public (including other businesses, colleges, workplaces, etc.)



**Stickers Provided:**





For any concerns or questions about training materials, requirements or purpose please email [bradley@tricountyspeaks.org](mailto:bradley@tricountyspeaks.org).

*In accordance with Federal law and Tri-County S.P.E.A.K.S.'s policy, all educational programs and Tri-County S.P.E.A.K.S. activities prohibit discrimination based upon a person's ethnicity, religion, sexual orientation, gender, national origin, ability status, veteran status, or marital status.*